EARTHWORKER ENERGY MANUFACTURING COOPERATIVE

# WE'RE LOOKING FOR AN AWESOME FACTORY FLOOR WORKER.

### Do you have what we're looking for? Apply today!

Would you like to be part of a worker-run business? Keen to help make quality renewable energy products? Get in touch!



## JOIN OUR WORKER COOP! SUBMIT YOUR RESUME TODAY!

General Description: ·

- The factory floor worker will complete a range of manual and production line tasks in the production of Earthworker Energy hot water storage tanks. Most of these tasks can be learnt on the job, with training and supervision to be provided.
- Candidates should be mechanically inclined, physically-able and good with hand tools. Welding skills are preferred but not required.
- Candidates should be willing and able to learn and complete a range of production tasks, including some that are unskilled and repetitive.
- May be required to hold or obtain tickets in high risk activities (eg forklift driving).
- Should be able to read and understand written instructions, weekly production schedules and basic technical drawings.
- Must be willing to be trained across a number of tasks and move to other areas when needed.

To apply and find out more visit: www.earthworkerenergy.coop/work-with-us Send resumes to: sales@earthworkerenergy.coop

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Duties and Responsibilities:

- Learn, and complete to a high standard, a range of factory production tasks. These may include (but not limited to) metal fabrication, polymer fabrication, polyurethane foam operations, machine and tool cleaning and maintenance, as well as cleaning, finishing, labeling, packaging and dispatching of products for customers.
- Assure that work practices are in the guidelines of OH&S standards.
- Participate in the inventory procedures to ensure functional stock levels
- Keep work areas clean and organized.
- Follow all cooperative rules and policies.
- Follow all safety rules and ISO requirements. ·
- Assure that all products are built to the highest standard of quality. •
- Work with team members to maximize productivity and efficiency.
- Work as part of the team, and participate in decision making processes to run the cooperative business.
- Work alone and under self-direction at times as required.

Participate in approximately 2 hours per fortnight of paid training in worker cooperatives and cooperative business management.

#### Full time and part time work available

Paid trial (up to 2 weeks) - \$25 per hour\* 6 month probation - \$30 per hour\* Ongoing work - \$35 per hour\* \*plus superannuation & leave

# **JOIN OUR WORKER COOP!**

### **Background Information**

Earthworker Cooperative brings together people to solve the social and environmental problems faced by communities and the planet. Our goal is to establish a network of worker-owned *union* businesses throughout Australia that do socially and environmentally and socially useful work. www.earthworkercooperative.com.au

Earthworker Energy Manufacturing Cooperative (EEMC), based in Morwell, is one of the cooperative businesses in the Earthworker network. EEMC is a worker cooperative - a business owned and run by workers.

This role is preferable for those that are interested in becoming worker-members (co-owners) of the business in the long-term. You will be provided with extensive education towards becoming an active member of the worker cooperative.

www.earthworkerenergy.coop

This is a good introduction to worker cooperatives: www.youtube.com/watch?v=8G1-SYMatNc Some history of worker cooperatives: www.youtube.com/watch?v=DNVzOsZt6ew